CARBON VALLEY
PARKS & RECREATION DISTRICT

Regular Meeting Minutes
January 21, 2026

1. Call to Order

The Carbon Valley Parks and Recreation District (CVPRD) Board of Directors meeting was held on Wednesday, January, 21 2026, in person at the Community Center building. President Meiring called the meeting to order at 6:30 PM.

2. Pledge of Allegiance

The Pledge of Allegiance led by President Meiring.

3. Roll Call

Directors:

Samantha Meiring – President
Abbigail Hebert – Vice-President
Tina Martin – Secretary/Treasurer
Cody Childers
Elda de la Pena
Mark Goldsmith
Lee Potter

Also Present:

Bryan Hostetler – Deputy Director
Kassandra Guerra – Finance Technician
Ally Flanagan – People & Brand Director

4. Approval of Meeting Agenda

President Meiring asked if the board had any questions or concerns regarding the meeting agenda.

A motion was made to approve the Meeting Agenda by Director Potter; Second by Director De La Pena. A voice vote was taken:
All in favor, none opposed.

5. Public Comment

Chris Woody – 1st Street Firestone, CO O
Mr. Woody provided a public comment regarding an incident that transpired at the Carbon Valley Community Center.
Alice Woody – 1st Street Firestone, CO
Mrs. Woody provided a public comment regarding an incident that transpired at the Carbon Valley Community Center.

6. Consent Agenda

President Meiring asked if board members had any additions, deletions, or changes to Consent Agenda.

A motion was made to approve the Consent Agenda by Director de la Pena; seconded by Director Martin. A vote was taken:

Director Childers – Yes, Director De La Pena – Yes, Director Goldsmith – Yes, Director Hebert – Yes, Director Martin – Yes, Director Meiring – Yes, Director Potter - Yes; the motion was carried.

7. Public Hearing

A motion was made to approve the Public Hearing by Director Potter; seconded by Director De La Pena. A vote was taken:
All in favor, none opposed.

Petition of Inclusion

1. Group of Filings within Barefoot Lakes, LG Everist and Alice Thorpe
    a. Resolution 2026 -1

Sally Janet in error, signed in to speak for the Public Hearing but did not speak.

A motion was made to approve the Resolution 2026-1 by Director Potter; seconded by Director Hebert. A vote was taken:
All in favor, none opposed.

Director Childers – Yes, Director De La Pena – Yes, Director Goldsmith – Yes, Director Hebert – Yes, Director Martin – Yes, Director Meiring – Yes, Director Potter - Yes; the motion was carried.

A motion was made to exit Public Hearing by Director Potter; seconded by Director de la Pena.
All in favor, none opposed.

8. Discussion

8.a. Operations Report

Deputy Director, Bryan Hostetler discussed the events held in December, upcoming classes being offered, as well as the successes of each department as listed in the December 2025 Operational Report.

8.b. Staff Guest Presenter, Ally Flanagan – People & Brand Director

Ally introduced herself and gave a presentation specific to HR to the board. In this presentation she provided statistics on new hires/recruitment within Carbon Valley in 2025, as well as the employee retention throughout the year. She discussed some day-to-day tasks. Ally discussed the highlights such as Marketing and HR becoming one and

taking on the role of People and Brand Director. Ally touched on the restructuring of roles. Lastly, Ally recapped the goals she had in 2025, expressed her excitement going into 2026 and the goals she has as People and Brand Director.

10. **Monthly Board Member Community Involvement**
    Excitement for upcoming Casino Night on January 31, 2026

11. **Guiding Principles Document**
    None

12. **Board Comments-Future Agenda Items/Suggestions**
    Director de la Pena expressed her excitement at seeing new work out benches in the weight room and is happy to see the equipment being upgraded.

13. **Adjournment**

    A motion was made by Director Potter, seconded by Director de la Pena to adjourn the Board of Directors meeting at 7:16 PM

    A voice vote was taken: All in favor, none opposed.

READ AND APPROVED THIS _____ DAY OF _____, 2026.

_____
Samantha Meiring, President

ATTEST:

_____
Tina Martin, Secretary